

Learning and Employment

Workforce participation is fundamental to social inclusion. It provides economic independence and choice, social connections and friendships, value, identity and belonging. It is our aim that people living with disability have access to inclusive places of study and that education and training provides pathways to meaningful and inclusive employment and volunteering opportunities.

Action 24 (SAFECOM)

Mechanisms put in place to request disability and diversity related information from employees every 12 months to maximise the currency of the Sector's workforce profile.

Action 24: Measurable Target

The number of employees that identify as living with a disability.

Action 25 (SAFECOM)

A review of the Sector's inhouse recruitment and selection information, processes and practices to be conducted to ensure that these resources better target job opportunities for people living with disability:

- Contain information and advice on the recruitment of people with disability.
- Contain information about engagement using public sector employment opportunity programs.
- Promote the Office of the Commissioner for Public Sector Employment Disability Employment toolkit and resources.
- Promote public sector employment pathways including consideration of eligible candidates on the Disability Employment Service provider register.

Action 25: Measurable Target

The number of candidates being considered for employment from the Disability Employment Service provider register or identify as living with disability.

The number of recruiting managers that have knowledge of SA Public Sector Disability Employment programs pathway for people living with disability.

Action 26 (SAFECOM)

Advertising procedures and standard advertising templates to be updated for Agency's to include a diversity statement that encourages the receipt of applications from people living with disability for applicable roles.

Action 26: Measurable Target

The number of candidates that identify as living with a disability.

Action 27 (All Agencies)

Agencies to facilitate meaningful volunteering opportunities for people living with a disability.

Action 27: Measurable Target

The number of volunteers that identify as living with disability.

Action 28 (All Agencies)

The Sector's Executive Committee to provide adequate funding and resources to implement the actions contained in this Disability Access and Inclusion Plan.

Action 28: Measurable Target

The actions contained in this Disability Access and Inclusion Plan being implemented.